

Chafyn Grove School First Aid Policy



First Aid Policy

Next review date: 30/11/2024

Responsibility: Medical Matron

Rationale

This policy takes into full account the Department for Education (DFE) Guidelines and applies to all pupils in the school including the Early Years Foundation Stage (EYFS). It provides clear guidelines on the school's responsibilities and ensures that First Aid is organised in accordance with the Health and Safety Regulations, for the whole school, during term time and off-site visits.

There will be a qualified First Aider on the school site whenever children are present, and a Paediatric First Aider to cover Early Years. A Paediatric First Aider will accompany EYFS when they are off the premises. Medical Matrons run the health centre during school hours. The Medical Matrons are not qualified nurses but have received, or are undergoing, training for their specific role, including Paediatric First Aid Training. The health team have responsibility for the pupil medical records, and all issues regarding medication, and care of the pupils within the school day.

Purpose

To provide the best possible care for pupils, staff and visitors when they are ill or involved in an accident.

Protocols

There are protocols that offer guidelines and standards of care expected to be carried out at Chafyn Grove School. The purpose of the protocols is to clarify the responsibilities and procedures and to give guidance on care given. These protocols are reviewed annually by the Medical Matron.

Staff

To provide First Aid provision to the best of our ability the school provides the following:

Doctor: Three Chequers Medical Practice, 72 Endless Street, Salisbury SP1 3UH. One of the doctors from this practice is available for professional guidance and advice from 0800-18.30 on weekdays.

Medical Matrons: The school has three Medical Matrons who are available to see children during school hours. They oversee the medical care given to the pupils, staff and visitors at the school.

Boarding House Parents: The Boarding House parents and deputies take over the First Aid care of the boarders at the end of the school day, guided by our protocols.

Local Medical Facilities:

Walk-in Centre – Tel. 01722 331191.

Out of Hours provision via 111.

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Salisbury District Hospital – Tel. 01722 3336262

First Aid Training

First Aid training is organised regularly as part of the INSET programme. All teaching staff members hold a valid First Aid Certificate, receive training every 3 years, in line with the ISI guidelines, to keep them current. During the First Aid Course they have been instructed in the use of an Autoinjector device (e.g. EpiPen) and asthma management, guided by personalised care plans. Those who act as poolside attendants also update their First Aid qualification biannually. There is a list of staff who are First Aid Trained and Paediatric First Aid Trained held in the school. There is always a member of staff in the Early Years Department who is Paediatric First Aid trained and who will accompany children on out of school trips.

Immediate provision of First Aid in the school is the responsibility of the member of staff in charge of the child at the time. The health team will take over any continuing care required.

First Aid boxes can be found in the following places:

- All minibuses and 9-seater
- Science lab 1 + Eye wash station
- Sports Hall Balcony
- Squash Court
- Creative Arts Dept (Art Room)
- DT room – Eye wash station
- Pavilion x 6
- Astro
- Front Office
- Pre-Prep
- Early Years
- Health Centre

First Aid bags are available from The Health Centre for outings.

There is a list of where First Aid boxes are, in the Staff Room, Health Centre and on School Base.

Consents

Prior to entry to Chafyn Grove, a Parent/Guardian must sign the Consent Forms and fill in the Medical Questionnaire as per Admission Protocol. Information necessary for the care and safety of the child is given to all relevant members of staff.

Known Medical Conditions

There is a list in the Staff Room, Kitchen and on School Base with a photograph of those children who suffer from any allergies. An Individual Care Plan for these children can be found on School Base and in the medical records. Protocols are also drawn up to ensure that children receive appropriate care in line with the NICE guidelines. Staff will be informed as and when there are children in the school with other medical conditions which affect their day-to-day life

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All pupils with medical conditions going on school trips are identified by the trip leader in conjunction with the Health Centre team before the trip leaves so that accompanying staff are aware of both the issue and any possible intervention or action that might be required.

Chafyn Grove School is a nut free School to ensure the safety of those pupils with nut allergies. However, our Policy is that we may use ingredients that say 'may contain nuts' on the packaging. Any food containing these ingredients will be clearly labelled. Under no circumstances should any nuts or food containing nuts be bought into school. This includes during the school day and social events.

Absence from School

In line with the Govt. Health Protection Guidelines <https://www.gov.uk/topic/health-protection/infectious-diseases>, we ask that any child suffering from diarrhoea or vomiting remains away from school for 48 hours following the last episode of diarrhoea or vomiting.

Accidents in school

Accidents/injuries to pupils, staff and visitors are recorded by the Medical Team. The Estate Manager holds the Accident Book and records all major or repetitive accidents/injuries.

Reportable Incidents under RIDDOR

Health & Safety Policy – method and procedure reporting of accidents and near misses. Incidents that need to be reported to RIDDOR include work related:

Death;

Specified Injuries to workers;

Over 7-day incapacitation of a worker;

Occupational diseases;

Dangerous occurrences (near misses);

Reportable gas incidents;

Non-fatal accidents to the public at the workplace resulting in hospital treatment (definition of 'public' includes pupils).

What to do in a medical emergency

In medical emergencies, when there has been an accident First Aid must be given immediately. Staff must use their judgement about the seriousness of the situation. An ambulance should be called as soon as felt necessary. The Medical Matrons must be contacted immediately, and the Front Office should then be notified.

If a child has been involved in a minor accident which needs medical attention, they should be sent to the Health Centre.

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Care of Boarders

The provision of medical care for the Boarders is the same as that for day pupils during the school day. The Boarding Team take responsibility outside these hours.

Informing parents

In the case of an emergency, once an assessment has been made, parents are informed of any injury or illness and the treatment that has been given. The health team does this either by telephone or via email containing the School Base medical record.

If the Health Team is busy with the casualty, the Front Office will inform parents. If the child needs to go to hospital, a Matron will accompany the child until the parents take over responsibility.

Hygienic procedure for the disposal of bodily fluids

Staff must ensure that if they have cuts or abrasions that they are covered with waterproof or other suitable dressings before administering First Aid. Staff should wear disposable gloves and aprons when dealing with bodily fluids, these are provided in all First Aid boxes. All spillages must be cleared up as soon as possible. Bodily Fluid Clean-Up Kits are available in the health centre and disposed of as contaminated waste in the specific bin in the health centre.

Contaminated bedding and clothing is to be placed in a red alginate bag and sent to the Laundry. The Housekeeper is to be informed of any spillages of bodily fluids and the area closed off until cleaning has taken place.

Administering medicine

Medicines are administered as set out in the Medical Management Policy and a list of those who are trained and authorised to administer medicines is available in the health centre.

Sun Protection

It is the responsibility of parents to provide sun protection and it is the responsibility of all staff to ensure that the pupils in their care use adequate sun protection. This is especially important when taking groups out for the day on trips or to sporting events.

Water Bottles

Children are encouraged to bring in named water bottles into school.

Staff Medication

No member of the school staff should be under the influence of alcohol or any substance which may affect their ability to care for children or carry out their role within the school.

Staff are requested to seek medical advice from their own GP/Consultant.

Staff medication on the school premises must be always out of reach of children.

Anyone found in breach of this policy will be required to leave the premises and may be subject to disciplinary action (which may include suspension or termination of employment) or criminal proceedings. Please refer to the Staff Handbook for further information.

This will be reviewed annually or in the event of any significant incident.

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Alison Wells – Medical Matron – 30/11/2023